

Bio- Eugene Fernandez



Where passion and creativity are coupled with over 20 years of Industry experience

**OVER 4000
MANAGERS
HAVE
PARTICIPATED
IN EUGENE'S
PROGRAMS.**

Customised Interventions in:

Leadership Development

Management Development

Change Management

Facilitating Senior-Teams

Performance Management

Organisational Research

Learning Integration

Eugene Fernandez has over 20 years experience facilitating leadership development, and dynamic change processes within large corporations and government organisations internationally. He is also used by senior teams as a team coach, team therapist and a mentor. Some of his clients have included: Aldi, Bunnings, BHP Billiton, Beak & Johnston, Cerebos, Fairfax, Guild Group, Masterfoods, Roche, Reserve Bank, SunMicrosystems,, Oilsearch, Thomas Cook, Carlton United, Sun Alliance, MMI, Viking, Sinclair Knight Merz, State Revenue, State Rail and various federal and state government departments and universities. Over 4000 managers have actively participated in his development interventions.

His style is challenging and highly participative. Eugene's processes lead people to realisation and cathartic change. Eugene's specific expertise lies in designing programs that include a whole organisation framework enabling deeper and more sustainable learning and growth. He has a unique strength of blending the latest research and theory to leadership and organisational practices making them both robust and extremely practical.

Eugene has an international reputation for his work in action research/learning. His current research focuses on assisting senior managers in developing and implementing deeper thinking and reflection processes to deal with complexity, uncertainty and change. Mars University have endorsed Eugene's program based on the above methodology. BHP Billiton also use Eugene's methodology globally.

His previous roles include: Program Director for Melbourne Business Schools Mt Eliza Centre for Executive

Education. Managing Director for Metanoa, a boutique consulting business; Senior Partner, International Management Centres Association; Program Director, Australian Graduate School of Management (AGSM); Management Consultant/Trainer for the Australian Institute of Management; and Manager of Organisational Development and Diversity for a large Australian Government Department.

Along with his company specific work, Eugene has also lectured in the executive MBA at the AGSM, the Graduate Certificate in HR and Training at the Sydney Institute of Technology, the International Management Centers Association in their Postgraduate programs and for the Royal Institute of Public Administration on Ethics. He is also a Centre for Creative Leadership trainer and coach.

He is a member of the Australian Institute of Company Directors, The Australian Human Resource Institute and a Fellow in Organisational Development at the International Management Centres Association. He was a board member for the Society of Organisational Learning Australia and on various committees for The Australian Human Resource Institute.

He holds a Master of Philosophy majoring in Organisational Change & Strategy with distinction and various other qualifications in human resources and business. He is also accredited in the TMI, MBTI, Belbin, FiroB, BaronEQi, CPI, Benchmarks 360, Spiral Dynamics Integral, Conflict Dynamics, Birkman, Learning Styles, Evidence Based Coaching and Workplace Mediation. He is currently completing his Professional Doctorate at the University of Technology Sydney.